

Southampton Board of Education
Health Benefit Plan Options - Employees Hired Before 7/1/2020
Monthly Premium Rates 7/1/2023 to 6/30/2024

MEDICAL PLAN OPTIONS - SHIF/AETNA

	All Employees *NJEHP \$10/\$15 Copay	All Employees *GSP \$10/\$15 Copay	Employees Hired Prior to 9/1/2018 Patriot V \$10 Copay	Employees Hired Prior to 9/1/2018 Patriot X \$15/\$20 Copay
Single	\$818	\$787	\$829	\$868
EE + Child(ren)	\$1,523	\$1,465	\$1,545	\$1,611
EE + Spouse	\$1,716	\$1,650	\$1,737	\$1,808
Family	\$2,427	\$2,335	\$2,460	\$2,566
Dep to 31	\$531	\$511	\$539	\$530

	All Employees EPO \$15/\$25 Copay	Teachers Hired Prior to 7/1/2020 PPO Core \$25/\$40 Copay	Teachers Hired Prior to 7/1/20 HDHP w/ Rx
Single	\$701	\$650	\$691
EE + Child(ren)	\$1,306	\$1,209	\$1,289
EE + Spouse	\$1,466	\$1,359	\$1,448
Family	\$2,076	\$1,927	\$2,051
Dep to 31	\$455	\$422	\$449

PRESCRIPTION PLAN OPTIONS - SHIF/EXPRESS SCRIPTS

	*NJEHP/GSP \$5/\$10 (Yes Step Therapy)	Employees Hired Prior to 9/1/2018 \$10/\$25/\$50 (No Step Therapy)	Custodial, Secretarial, and Administrators \$10/\$25/\$50 (Yes Step Therapy)
Single	\$107	\$116	\$101
EE + Child(ren)	\$139	\$149	\$132
EE + Spouse	\$213	\$229	\$203
Family	\$245	\$264	\$233
Dep to 31	\$85	\$92	\$82

DENTAL PLAN OPTIONS - HORIZON

	Dental Option Plan	Dental Choice	Total Care
Single	\$36.43	\$24.00	\$40.85
EE + Child	\$63.66	\$47.56	\$71.37
EE + Spouse	\$63.66	\$47.56	\$71.37
Family	\$108.78	\$71.32	\$121.93

*Please note, the NJ Educator Plan for medical and prescriptions benefits must be selected together. Employee contributions for this plan are based on the new Chapter 44 Contribution Scale. All other options apply to the Chapter 78 and/or Collectively Bargained employee contributions.

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Health Benefit Plan Options - Employees Hired On/After 7/1/2020
Monthly Premium Rates 7/1/2023 to 6/30/2024

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EE + Child(ren)	\$1,523	\$1,465
EE + Spouse	\$1,716	\$1,650
Family	\$2,427	\$2,335
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Southampton Board of Education

2023 Open Enrollment Plan Selections

Open Enrollment Begins Monday, April 24th to Friday, May 12th

All Plan Changes Become Effective 7/1/23

Employees Hired Before 7/1/20

Medical Options

NJ Educators Plan \$10/\$15 copay
Garden State Plan \$10/\$15 copay
Patriot V (\$10)
Patriot X (\$15/\$20)
PPO Core
EPO (\$15/\$25)
HDHP w/ Rx

Prescription Options

NJ Educators Plan Rx Retail Copays \$5/\$10
Garden State Plan Rx Retail Copays \$5/\$10
Rx Retail Copays \$10/\$25/\$50 (NO Step Therapy)
Rx Retail Copays \$10/\$25/\$50 (WITH Step Therapy)

Dental

Dental Option Plan
Dental Choice
Total Care

EMPLOYEE CONTRIBUTIONS

Chapter 44 Salary Based Contribution

Applies to-
NJ Educator Plan - Medical and Prescription
Garden State Plan - Medical and Prescription

Chapter 78 Contributions or Collectively Bargained

Applies to-
Patriot V (\$10)
Patriot X (\$15/\$20)
PPO Core
EPO (\$15/\$25)
HDHP w/ Rx

Rx Retail Copays \$10/\$25/\$50 (NO Step Therapy)
Rx Retail Copays \$10/\$25/\$50 (WITH Step Therapy)

Dental Option Plan
Dental Choice
Total Care

Employees Hired On or After 7/1/20

Medical Option

NJ Educators Plan \$10/\$15 copay
Garden State Plan \$10/\$15 copay

Prescription Option

NJ Educators Plan Rx Retail Copays \$5/\$10
Garden State Plan Rx Retail Copays \$5/\$10

Dental

Dental Option Plan
Dental Choice
Total Care

EMPLOYEE CONTRIBUTIONS

Chapter 44 Salary Based Contribution

Applies to-
NJ Educator Plan - Medical and Prescription
Garden State Plan - Medical and Prescription

Chapter 78 Contributions or Collectively Bargained

Applies to-
Dental Option Plan
Dental Choice
Total Care

Please Contact the Business Office for Questions Regarding Your Employee Contributions.

Please Visit Your BenePortal for Additional Information

<https://www.southamptonboebenefits.com/>