

# 2026 – 2027

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## EMPLOYEE BENEFITS GUIDE

*For Benefits Effective: July 1, 2026 through June 30, 2027*

# Welcome to Southampton Board of Education!

The Southampton Board of Education is committed to providing our employees with a comprehensive, valuable benefits package and the resources you need to understand all the options available to you.

As an employer, we recognize that our team members are our most valuable asset. The health and well-being of our team members and that of your families is important to us as is the overall health and well-being of the organization. This is why we are committed to sustaining the high value benefit plans we make available.

We encourage you to carefully review this guide to familiarize yourself with our 2025-2026 benefit offerings and ensure that you are making the best benefits decisions for you and your eligible family members.

## Questions?

If you have questions about your benefits, please contact the Conner Strong & Buckelew Member Advocacy Team at 800.563.9929 (Monday through Friday, 8:30 am to 5 pm ET) or go to [www.connerstrong.com/memberadvocacy](http://www.connerstrong.com/memberadvocacy) and complete the fields.



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# Eligibility Information

## *Eligible Dependents:*

- Spouse, Civil Union Partner, Child(ren)

To enroll a new dependent you will need to provide proof of eligibility (i.e., birth certificate, marriage certificate, court documents, etc.). Please see the Business Office for required documentation. Documentation must be provided within 60 days of the life event.

## *When Does Coverage for Dependent Children End?*

- **Medical:** Dependents are covered until the end of the month in which they turn age 26.
- **Prescription:** Dependents are covered until the end of the month in which they turn age 26.
- **Dental:** Dependents are covered until the end of the month in which they turn age 19. Full-time students are covered until the end of the month in which they turn age 23. Full-time students must provide a transcript from an accredited college/university reflecting at least 12 credit hours per semester and submit each semester to the Business Office in order to continue coverage. Failure to provide student status will result in terming of dental benefits.
- A covered child not capable of self support when he or she reaches age 26 due to mental illness or incapacity, or a physical disability. Coverage for children with disabilities may continue only while the child is unmarried or does not enter into a civil union or domestic partnership, and the child remains substantially dependent on you for support and maintenance. You may be contacted periodically to verify that the child remains eligible for coverage.
- To continue coverage for a handicapped child evidence of the child's incapacity and dependency must be provided to the Business Office at least 31 days prior to the termination of coverage.

## *Benefit Waiting Periods*

- Teachers with a start date of 7/1 will have benefits begin on 7/1.
- Employees with a hire date of 9/1 will have benefits begin on 9/1.
- All other employees will have a 60-day waiting period from their date of hire before benefits begin.

## *NJ Dependent Under 31 Coverage*

Certain young adults over age 26 may be eligible for continued coverage until age 31 under the NJ Dependent Under 31 for medical and prescription benefits. In order to be eligible for the coverage, the young adult must meet certain criteria such as:

- Under the age of 31
- Had previously maintained creditable coverage from any state
- Unmarried
- Has no children or dependents of their own
- Lives in New Jersey or, if not a New Jersey resident, is a full-time student at an accredited institution of higher education
- Not eligible for Medicare and is not actually covered under another group or individual health plan

For full eligibility details, please visit [www.state.nj.us/dobi/division\\_consumers/du31.html](http://www.state.nj.us/dobi/division_consumers/du31.html) or call the NJ Department's Consumer Protection Services at **609.292.7272**.

Please note, the young adult would be the one billed directly for coverage. Please contact the Business Office for monthly premium rates and enrollment forms.

# Enrollment & Making Plan Changes

## *How to Enroll*

You must complete an enrollment form if:

- You wish to add/terminate dependents from your medical, prescription drug or dental benefits coverage.
- You are enrolling in benefits for the first time.

Please refer to the Business Office for a copy of the enrollment form. **Completed forms must be returned to the Business Office.**

## *How Often Can I Change Plan Elections?*

IRS Section 125 prohibits you from changing your enrollment during the plan year. Unless you have a qualified life event, you cannot make changes to the benefits you elect until the next Open Enrollment period.

Qualified life events include: marriage, divorce, death of a spouse, civil union partner or a dependent, birth or adoption of a child, termination or commencement of employment for your spouse/civil union partner, a change in employment status (full-time to part-time or part-time to full-time) for you or your spouse/civil union partner that affects benefits.

If an eligible dependent had other coverage and such coverage is lost, the eligible dependent may be eligible for enrollment during a “special enrollment period,” which is usually the 60-day period following the date that other coverage was lost, due to a qualified change in status.

**You must notify the Business Office within 60 days of experiencing a qualified status change. For birth of a child or adoption, please notify the Business Office within 60 days.**



# Medical Benefits

## Aetna



Through the Schools Health Insurance Fund (SHIF), Southampton BOE offers the following medical plan options to their staff, administered by Aetna.

- **Employees hired on/after 7/1/2020 may only elect either the NJEHP or GSP for medical coverage and must be enrolled in the corresponding NJEHP or GSP prescription plan, administered by Express Scripts.**
- All other employees may elect any options offered by the district.

**NOTE:** Young adults are eligible for benefits until the end of the month he/she turns age 26.

	NJEHP	GSP*
<b>IN-NETWORK MEDICAL BENEFITS</b>		
<b>Calendar Year Deductible</b> (Individual/Family)	None	None
<b>Calendar Year Out-of-Pocket Maximum</b> (Individual/Family)	\$500 / \$1,000	\$500 / \$1,000
<b>Preventive Care Services</b>	100% Covered	100% Covered
<b>PCP Office Visit</b>	\$10 Copay	\$10 Copay
<b>Specialist Office Visit</b>	\$15 Copay	\$15 Copay
<b>Diagnostic Lab &amp; X-Ray</b>	100% Covered	100% Covered
<b>Imaging</b> (CT/PET Scans, MRIs)	100% Covered	100% Covered
<b>Inpatient Hospital</b>	100% Covered	100% Covered
<b>Outpatient Surgery</b>	100% Covered	100% Covered
<b>Ambulance</b>	90% Covered	90% Covered
<b>Emergency Room</b>	\$125 Copay	\$125 Copay
<b>Urgent Care</b>	\$15 Copay	\$15 Copay
<b>Durable Medical Equipment</b>	90% covered	90% covered
<b>Vision Exam</b>	\$15 Copay 1 exam /calendar year	\$15 Copay 1 exam /calendar year
<b>Vision Hardware Reimbursement</b>	N/A	N/A
<b>OUT-OF-NETWORK MEDICAL BENEFITS</b>		
<b>Calendar Year Deductible</b> (Individual/Family)	\$350 / \$700	\$350 / \$700
<b>Calendar Year Out-of-Pocket Maximum</b> (Individual/Family)	\$2,000 / \$5,000	\$2,000 / \$5,000
<b>Coinsurance</b>	70% after deductible	70% after deductible

\* GSP is a network of NJ providers only. Out of state services will not be covered unless it is a true medical emergency.

\*\* Preauthorization may be required for certain services.

\*\* For the NJEHP and GSP, the employee's contribution is based on the new salary contribute schedule. For all other plans, your employee contribution will remain the same per your collective bargaining agreement.

\*\*\* This overview is being provided as a convenient reference tool and is not a complete overview of the benefits being offered through your medical plans. Some plan limitations may apply. Please refer to the plan documents provided by your carrier for detailed plan information. If there is any discrepancy between the descriptions of the program elements in this overview and the official plan documents, the language of the official plan documents shall prevail as accurate.

# Medical Benefits

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- All other employees may elect any options offered by the district.

**NOTE:** Young adults are eligible for benefits until the end of the month he/she turns age 26.

	EPO \$15/\$25	PATRIOT V \$10	PATRIOT X \$15
<b>IN-NETWORK MEDICAL BENEFITS</b>			
<b>Calendar Year Deductible</b> (Individual/Family)	None	None	None
<b>Calendar Year Out-of-Pocket Maximum</b> (Individual/Family)	\$4,000 / \$8,000	\$5,300 / \$10,600	\$5,300 / \$10,600
<b>Preventive Care Services</b>	100% Covered	100% Covered	100% Covered
<b>PCP Office Visit</b>	\$15 Copay	\$10 Copay	\$15 Copay
<b>Specialist Office Visit</b>	\$25 Copay	\$10 Copay	\$20 Copay
<b>Diagnostic Lab &amp; X-Ray</b>	Lab: No Charge; X-Ray: \$25 Copay	100% Covered	100% Covered
<b>Imaging</b> (CT/PET Scans, MRIs)	\$25 Copay	100% Covered	100% Covered
<b>Inpatient Hospital</b>	Facility: \$50 Copay / day, up to 5 days; Physician/Surgeon: No Charge	100% Covered	100% Covered
<b>Outpatient Surgery</b>	No Charge	100% Covered	100% Covered
<b>Ambulance</b>	No Charge	100% Covered	100% Covered
<b>Emergency Room</b>	\$100 Copay	\$50 Copay	\$50 Copay
<b>Urgent Care</b>	\$15 Copay	\$10 Copay	\$20 Copay
<b>Durable Medical Equipment</b>	No Charge	100% Covered	100% Covered
<b>Vision Exam</b>	No Charge 1 exam / calendar year	No Charge 1 exam / calendar year	No Charge 1 exam / calendar year
<b>Vision Hardware Reimbursement</b>	\$200 Max / Every 24 months	\$100 Max / Every 24 months	\$70 Max / Every 24 months
<b>OUT-OF-NETWORK MEDICAL BENEFITS</b>			
<b>Calendar Year Deductible</b> (Individual/Family)		\$100 / \$200	\$100 / \$200
<b>Calendar Year Out-of-Pocket Maximum</b> (Individual/Family)	Emergency Services Covered Only	\$2,000 / \$4,000	\$400 / \$1,200
<b>Coinsurance</b>		70% after deductible	80% after deductible

\* Preauthorization may be required for certain services.

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# Maximize Your Benefits

## *Always Consider Your In-Network Options First*

You will typically pay less for covered services when providers are in-network with your medical plan. In-network providers agree to discounted fees. You are responsible only for any copay or deductible that is included in your plan design.

**The amount you are required to pay out-of-pocket for out-of-network services may be significant.**

## *Locate an In-Network Provider*

Visit [www.aetna.com](http://www.aetna.com) and select “Find a Doctor”.

## *Make Sure You Are Using In-Network Labs*

Aetna participants may use either **Quest Diagnostics** or **LabCorp** for bloodwork.

## *In-Patient or Observation*

The difference between inpatient and observation status is important because benefits and provider payments are based on the status. Patients admitted under observation status are considered outpatients, even though they may stay in the hospital and receive treatment in a hospital bed.

Hospital admission status may affect coverage for services such as skilled nursing. Some health plans, including Medicare, require a three-day hospital inpatient stay minimum before covering the cost of rehabilitative care in a skilled nursing care center. However, observation stays regardless of length, do not count towards the requirement.

A new law requires hospitals to give Medicare patients notice of an observation status within 36 hours. This status determines how the hospital bills your health plan. Even if you are **NOT** under Medicare, when you or your family member arrives at the hospital, you can ask questions like:

- Is the patient’s status inpatient or observation?
- How long will the hospital stay be?
- Will there be a need for specialized skilled or rehab care after discharged?

Asking these questions throughout the hospital stay is important because hospitals can change the status from one day to the next. You can ask to have the status changed, but it is important to do so while still in the hospital. If necessary, you can request the hospital’s patient advocate for assistance.



# How to Find In-Network Providers

## Aetna

- STEP 1:** Visit Aetna’s website at [www.aetna.com](http://www.aetna.com)
- STEP 2:** At the middle of the webpage on the right, click on **“Find a Doctor”**
- STEP 3:** On the right side of the page under Guest, select **“Plan from an employer”** (1st choice on the list)
- STEP 4:** Under **Continue as a Guest**, enter your zip code, city, state or county
- STEP 5:** You will be asked to **“Select a Plan”**. Use the key below to help you make the correct selection:

IF YOU'RE ENROLLING IN...	DOCFIND PLAN SELECTION IS...
<b>NJ Educators Health Plan, HDHP</b>	Category Heading = <b><u>Aetna Open Access Plans</u></b> Plan Name = Aetna Choice POS II (Open Access)
<b>Aetna Garden State Plan</b>	Category Heading = <b><u>Aetna Whole Health Plan</u></b> Plan Name = (NJ) Aetna Whole Health New Jersey Choice POS II
<b>Patriot V, Patriot X</b>	Category Heading = <b><u>Aetna Standard Plans</u></b> Plan Name = QPOS
<b>EPO \$15/\$25</b>	Category Heading = <b><u>Aetna Open Access Plans</u></b> Plan Name = Elect Choice EPO (Open Access)



# Telemedicine

## CVS Health Virtual Care

*Your care. Your Way.*

### Convenient and affordable virtual care wherever you need it.

From your therapy appointments to quick care, CVS Health Virtual Care has got you covered. You can use CVS Health Virtual Care in addition to your traditional network of providers.

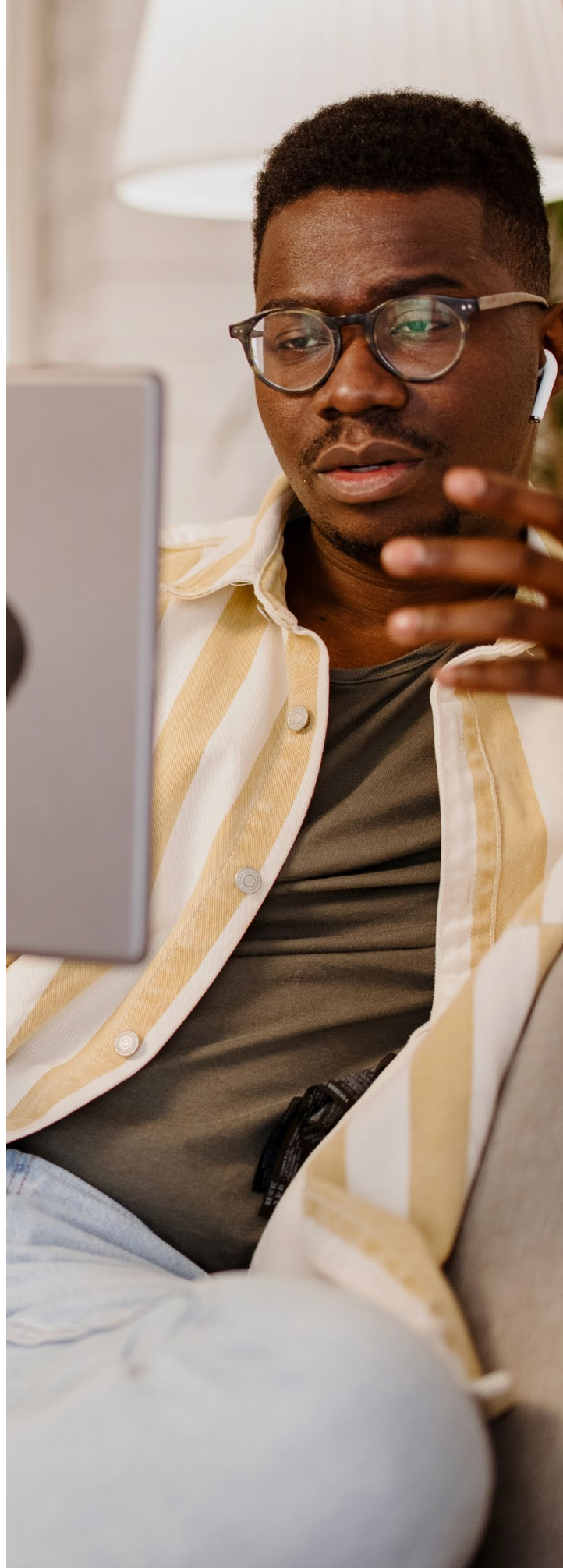
Access is included as part of your medical plan from Aetna, a CVS Health company because healthier happens together.

- **On-Demand Care:** Access 24/7 quick care for minor illnesses and injuries.
- **Mental Health Services:** Get counseling for things like anxiety and stress, plus psychiatry services for medication management.
- Extend to **in-person care** when needed at nearby MinuteClinic locations or in-network provider clinics.

### Get started today with CVS Health Virtual Care!

- Activate your virtual care benefit by visiting [www.cvs.com/virtual-care](https://www.cvs.com/virtual-care)
- Create an account and confirm your details
- Schedule a mental health appointment, or request on-demand care 24/7/365

Scan the QR Code to activate your virtual care benefit!



# Get Quality Care From Anywhere

## Save Time and Money!

Avoid long waits at the Emergency Room and reduce your out-of-pocket costs by utilizing Telemedicine and Urgent Care Centers for ailments that are not life-threatening. Both of these options provide fast, effective care - when you need care fast.

## Know Where to Get Care

Visits to the ER can be very costly, so before you go to the ER, consider whether your condition is truly an emergency or if you can receive care from Telemedicine or at an Urgent Care Center.

TELEMEDICINE	URGENT CARE CENTER	EMERGENCY ROOM
<ul style="list-style-type: none"> <li>• Cold/Flu</li> <li>• Allergies</li> <li>• Animal/ insect bite</li> <li>• Bronchitis</li> <li>• Skin problems</li> <li>• Respiratory infection</li> <li>• Sinus problems</li> <li>• Strep throat</li> <li>• Pink eye/ Eye irritation</li> <li>• Urinary issues</li> </ul>	<ul style="list-style-type: none"> <li>• Allergic reactions</li> <li>• Bone x-rays, sprains or strains</li> <li>• Nausea, vomiting, diarrhea</li> <li>• Fractures</li> <li>• Whiplash</li> <li>• Sports injuries</li> <li>• Cuts and minor lacerations</li> <li>• Infections</li> <li>• Tetanus vaccinations</li> <li>• Minor burns and rashes</li> </ul>	<ul style="list-style-type: none"> <li>• Heart attack</li> <li>• Stroke symptoms</li> <li>• Chest pain, numbness in limbs or face, difficulty speaking, shortness of breath</li> <li>• Coughing up blood</li> <li>• High fever with stiff neck, confusion or difficulty breathing</li> <li>• Sudden loss of consciousness</li> <li>• Excessive blood loss</li> </ul>

## How to Access Telemedicine 24/7

### \$0 COST TELEMEDICINE VS. VIRTUAL VISITS

Please note that Telemedicine services are different from virtual/telephonic office visits with your participating provider. Most SHIF Health Plans have a **\$0 copay for the Telemedicine services** (CVS Virtual Care) listed below.

**Virtual/Telephonic Office Visits with your participating provider may require a copay or coinsurance** in accordance with your specific health plan. For more information on your cost-share for virtual office visits, please consult your insurance carrier at the customer service number on the back of your ID card.

### Contact CVS Virtual Care

- Via phone: **877.993.4321**
- Via the web: **[www.cvs.com/virtual-care](http://www.cvs.com/virtual-care)**



# Urgent Care Centers

Urgent Care Centers are on average **80% less costly** than Emergency Rooms. Plus, the Urgent Care copay matches your Specialist copay!

Urgent care centers are a **convenient, cost-effective** medical care alternative when your primary care physician is unavailable. Typically no appointments are necessary at most urgent care centers, and hours extend beyond regular doctor's office hours making them available earlier and later than your primary care physician. **Most are open 7 days a week! To find an In-Network Urgent care center near you visit your medical carrier's website.**

Treatment at urgent care centers is useful and appropriate for medical services that are not an emergency and require additional treatment such as:

- Allergies
- Asthma
- Sore Throat
- Stiches
- Ear Infection

*If your medical need is more urgent or life-threatening, please go right to the Emergency Room.*



Below is the emergency room cost compared against the urgent care cost for certain medical plans offered to employees of Southampton:

Plans	Emergency Room Copay	Urgent Care Copay	Estimated Savings
NJEHP	\$125	\$15	\$110
GSP*	\$125	\$15	\$110
Patriot V \$10	\$50	\$10	\$40
Patriot X \$15	\$50	\$20	\$30
EPO \$15/\$25	\$100	\$15	\$85
PPO Core	\$100	\$40	\$60

\* GSP is a network of NJ providers only. Out of state services will not be covered unless it is a true medical emergency.

# CVS Minute Clinics and Health Hubs

CVS Minute Clinics offer a broad range of services to keep you and your family healthy. In addition to diagnosing and treating illnesses, injuries and skin conditions, they provide wellness services including vaccinations, physicals, screenings and monitoring for chronic conditions.

- Located in select CVS pharmacies and Target stores nationwide
- No appointments necessary
- Visits usually last less than 30 minutes
- A record of your visit can be sent to your family doctor
- Open seven days a week with convenient evening hours

## *CVS Minute Clinic Practitioners Can:*

- Treat common illnesses, like strep throat, ear ache, pink eye and sinus infection
- Treat minor injuries and skin conditions
- Provide vaccinations such as flu, pneumonia and hepatitis A/B
- Write prescriptions when appropriate
- Treat patients 18 months and older



CVS® HealthHUB offers an expanded range of health services and wellness products for everyday care and chronic conditions. To learn more or to find a HealthHUB location, visit [CVS.com/HealthHUB](https://www.cvs.com/HealthHUB).

## *Health Hubs Offer the Following Services:*

- Nutritional Counseling
- Durable Medical Equipment
- A Health Concierge
- Enhanced Minute Clinic service offerings
- Enhanced Pharmacist counseling services
- Community programs and meeting spaces



\* Prior to visiting a Minute Clinic or Health Hub, please check with your medical insurer to find out which facilities in your area may be participating with your plan.

# Prescription Drug Benefits

## Express Scripts

Through the Schools Health Insurance Fund (SHIF), Southampton BOE offers the following prescription plan options to their staff, administered by Express Scripts.

- **Employees hired on/after 7/1/2020 may only elect either the NJEHP or GSP for medical coverage and must be enrolled in the corresponding NJEHP or GSP prescription plan, administered by Express Scripts.**
- All other employees may elect any district offered plan design.

**NOTE:** Young adults are eligible for benefits until the end of the month he/she turns age 26.

	NJEHP/GSP	RX \$10/\$25/\$50	RX \$10/\$25/\$50 (STEP THERAPY)
<b>RETAIL PHARMACY (UP TO A 30-DAY SUPPLY FOR NJEHP/GSP/STEP THERAPY PLANS, UP TO A 34-DAY SUPPLY FOR RX \$10/\$25/\$50)</b>			
Generic	\$5 copay		
Brand Without Generic Alternative	\$10 copay	\$10 copay	\$10 copay
Brand With Generic Alternative	Member Pays Brand Copay Plus Difference in Cost Between Generic and Brand Drug	\$25 copay \$50 copay	\$25 copay \$50 copay
<b>MAIL ORDER (UP TO A 90 DAY SUPPLY)</b>			
Generic	\$10 copay		
Brand Without Generic Alternative	\$20 copay	\$20 copay	\$20 copay
Brand With Generic Alternative	Member Pays Brand Copay Plus Difference in Cost Between Generic and Brand Drug	\$50 copay \$100 copay	\$50 copay \$100 copay
<b>ADDITIONAL FEATURES</b>			
Step Therapy	Applies	N/A	Applies
Mandatory Generic	Applies	N/A	N/A
Mail Order for Specialty Drugs	Applies	Applies	Applies
Closed Formulary	Applies	Applies	Applies

### Save on Your Prescriptions

Using the mail order program for your maintenance medications will save you money. In addition to the savings, your prescriptions will be delivered right to your home. Refilling your order is easy and can be done over the phone.

**For more information or to begin using mail order, simply contact Express Scripts at 800.467.2006.**



# Digital ID Card

## *Express Scripts*

*Your prescription ID card is now digital. Connect to your digital prescription ID card. Anytime. Anywhere.*

No more digging through cards at the pharmacy counter. Easily create your digital profile at [www.express-scripts.com](http://www.express-scripts.com) or on the Express Scripts mobile app to gain instance access to your prescription ID card. You can view your card online or even on the app, download it to your digital wallet, or even print a card from the Express Scripts website.

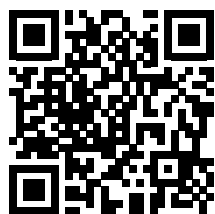
### **A digital profile also helps you connect to:**

- Lower-cost medical options
- Nearby, in-network pharmacies
- More ways to manage your medications

*Don't wait until you are at the pharmacy. Connect to your ID card today.*

Visit [www.express-scripts.com](http://www.express-scripts.com) or download the Express Scripts mobile app to create your profile in a few easy steps. You can also text **JOIN** to **69717** for a link to the Express Scripts registration page.

Scan the QR code to download the mobile app from the App Store or Google Play.



# Additional Prescription Information

## *Express Scripts*

*The following additional features may apply to your prescription drug coverage.*

### **Mandatory Generics**

Pharmacists must dispense the generic equivalent medication when available. If a member fills the brand name drug instead, they will be responsible for the brand drug copay plus the difference in cost between the brand and generic medication. (Applies to NJEHP & GSP).

### **Step Therapy**

Requires a trial with a lower cost medication before the member is given approval for a higher cost medication, when clinically appropriate. If a member purchases the higher cost medication without prior approval, then the medication will not be covered. (Applies to NJEHP, GSP and Rx \$10/\$25/\$50).

### **Formulary List**

A guide for selecting clinically and therapeutically appropriate medications. This list includes a majority of brand and generic medications, and also lists certain medications which will not be covered. The formulary updates throughout the year, and brand name drugs may move to non-formulary status if a generic version becomes available during the year. For the most up to date version, please visit the Express Scripts website using the following link: [www.express-scripts.com](http://www.express-scripts.com).

### **Non-Participating Pharmacies**

A majority of New Jersey pharmacies as well as other pharmacies located throughout the United States participate with ESI. However, some pharmacies in New Jersey and in other states do not have agreements with ESI and do not accept ID cards from this Prescription Drug Plan. When using a non-participating pharmacy, you will be asked to pay the full cost of the prescription drug to the pharmacists. You then must file a claim for reimbursement with ESI. After you log into ESI, go to **Find a Pharmacy** under **Prescriptions** in the main menu. You can search for nearby network pharmacies by Zip code or city and state.



# Home Delivery and Recommended Drug Dosing

## *Express Scripts*

### *How to get started with Express Scripts Home Delivery*

#### **Contact Express Scripts**

- For transfers from a retail pharmacy, sign in at [www.express-scripts.com](http://www.express-scripts.com), or

Speak with a prescription benefit specialist by calling **800.698.3757** (7:30 a.m. – 5 p.m., Central, Monday-Friday)

#### **DIY—Do It Yourself**

- Complete a home delivery order form
- Get a 90-day prescription from your doctor plus refills for up to one year (if applicable)
- Include your home delivery copayment (acceptable forms include credit/debit card, check or money order)
- Mail your form and prescription to Express Scripts at the address on the form. You can also have your doctor ePrescribe or fax your prescription.

**Your medication will arrive by mail within 8 days of receipt of your initial prescription.**

### *Recommended Drug Dosing*

Your Prescription Drug plan includes a program that reviews prescribed drug quantities to ensure your medications are being safely prescribed in accordance with FDA guidelines. The drug quantity review program provides the medications you need for good health, while making sure the dose you are receiving is considered safe.

For instance, if FDA guidelines allow one pill/dose per day the program will allow a maximum of 30 pills for a month's supply. This quantity will give you the right amount to take for a daily dose considered safe and effective.



# Save Money Using Mail Order

## Express Scripts

### HOW MUCH CAN YOU SAVE WHEN USING MAIL ORDER

*Compare for Yourself...*

NJEHP / GSP		
RETAIL PHARMACY	MAIL ORDER	ANNUAL SAVINGS
Generic Copay \$5	Generic Copay \$10	<b>\$20</b>
Annual Cost (\$5 per month x 12 fills) \$60	Annual Cost (\$10 per order x 4 fills per year) \$40	
Preferred Brand Copay \$10	Preferred Brand Copay \$20	<b>\$40</b>
Annual Cost (\$10 per month x 12 fills) \$120	Annual Cost (\$20 per order x 4 fills per year) \$80	
RX \$10/\$25/\$50		
RETAIL PHARMACY	MAIL ORDER	ANNUAL SAVINGS
Generic Copay \$10	Generic Copay \$20	<b>\$40</b>
Annual Cost (\$10 per month x 12 fills) \$120	Annual Cost (\$20 per order x 4 fills per year) \$80	
Preferred Brand Copay \$25	Preferred Brand Copay \$50	<b>\$100</b>
Annual Cost (\$25 per month x 12 fills) \$300	Annual Cost (\$50 per order x 4 fills per year) \$200	
Preferred Brand Copay \$50	Non-Preferred Brand Copay \$100	<b>\$200</b>
Annual Cost (\$50 per month x 12 fills) \$600	Annual Cost (\$100 per order x 4 fills per year) \$400	



# Dental Benefits

## Horizon



Below is a summary of the dental plan options available to you and your family through the, administered by Horizon. For additional information regarding your dental contributions, please refer to the Business Office for assistance.

**NOTE:** Dependent children are covered until the end of the month in which they turn age 19, or until the end of the month in which they turn age 23 if a full-time student. Proof of full-time student status required.

SERVICES	DENTAL OPTION PLAN	HDC PLAN E	TOTALCARE PLAN
	IN-NETWORK	IN-NETWORK	IN-NETWORK
<b>Calendar Year Deductible</b> Individual/Family Aggregate	\$25 / \$75	None	None
<b>Calendar Year Maximum (per patient)</b>	\$1,000	None	None
<b>Preventive Care</b> Exams, Cleanings, Bitewing X-rays, Sealants (permanent molars only), Fluoride Treatment	100% Covered	100% Covered	100% Covered
<b>Basic Services</b> Fillings, Extractions Endodontics (root canal) Periodontics, Oral Surgery Sealants	Plan pays 70% Plan pays 70% Plan pays 70% Plan pays 100%	100% Covered	100% Covered
<b>Major Services</b> Crowns, Gold Restorations Bridgework Full and Partial Dentures	Plan pays 70% Plan pays 50% Plan pays 50%	\$30 – \$150 Copay \$140 – \$150 Copay \$160 – \$170 Copay	\$0 Copay
<b>Orthodontia Benefits</b> (Dependent children only)	Plan pays 50%	\$2,200 Copay	\$0 Copay
<b>Orthodontia Lifetime Maximum</b> (per patient)	\$1,000	See Plan Policy for details	See Plan Policy for details

This is for illustrative purposes only. For complete listing of covered services, plan limitations, deductibles and maximums, please consult your benefit booklet.

### Find a Dental Provider

- Visit [www.horizonblue.com/doctorfinder](http://www.horizonblue.com/doctorfinder)
- In “What are you looking for” select Dentists or Dentists outside of NJ
- Choose your plan so the correct list of dentists appears (i.e., Dental option, Dental Choice, Total Care Plan)
- Add your Zip Code and Dental Specialty, if needed
- Select Search



# BenePortal

## *Online Benefits Resource*

At Southampton Board of Education, you have access to a full-range of valuable employee benefit programs. With BenePortal, you and your dependents can review your current employee benefit plan options online, 24 hours a day, 7 days a week!

Use BenePortal to access benefit plan documents, insurance carrier contacts, forms, guides, links and other applicable benefit materials.

### *Secure Online Access*

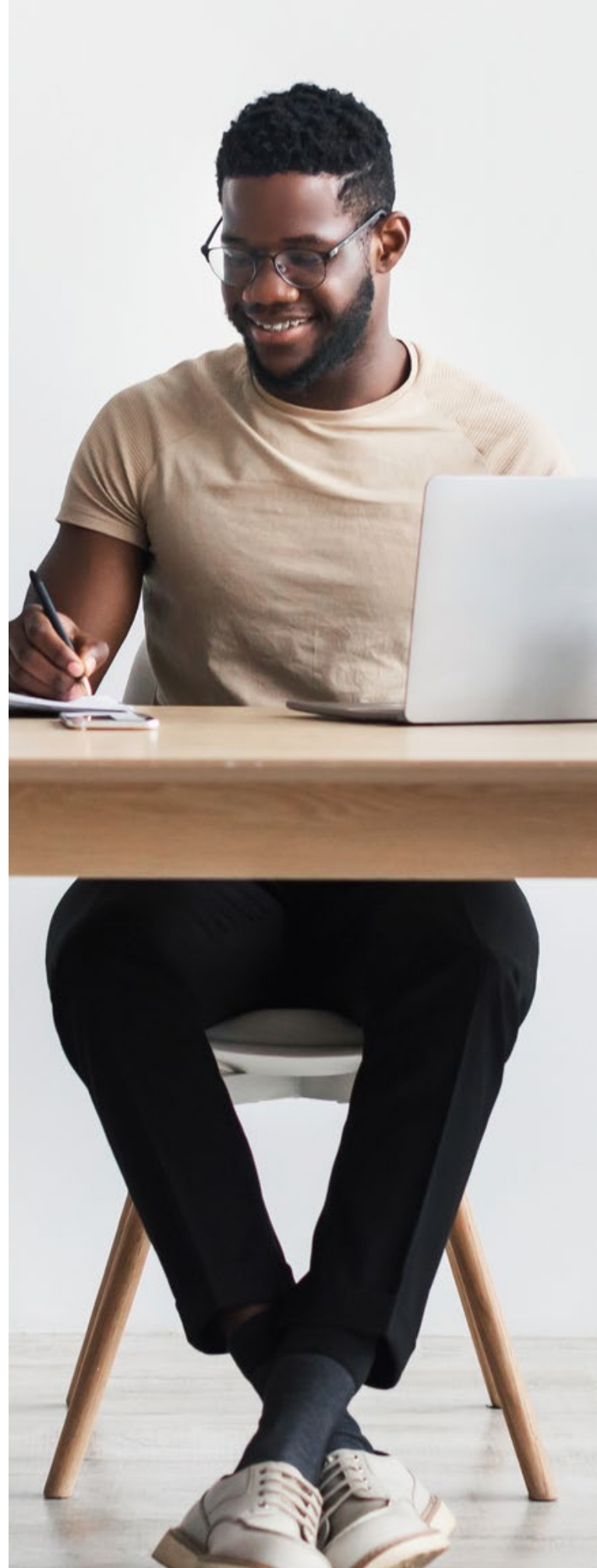
Simply go to [www.southamptonboebenefits.com](http://www.southamptonboebenefits.com) to access your benefits information today!

### *Mobile-Friendly Site*

BenePortal is mobile-optimized, making it easy to view your benefits on-the-go. Simply bookmark the site in your phone's browser or save it to your home screen for quick access.

### **Other Features Include:**

- Plan summaries
- Wellness resources
- Carrier contacts
- Downloadable forms
- GoodRx
- Benefit Perks Discount Program
- And more!



# Guardian Nurses

## *Struggling With a Healthcare Issue?*

Our Mobile Care Coordinator RNx, backed by a team of registered nurses, are ready to respond whenever you are struggling with a healthcare issue. They can:

- Visit you at home or in the hospital to assess your care needs.
- Be your guide, coach and advocate for any healthcare issue.
- Make appointments so you can be seen as quickly as possible.
- Go with you to see doctors, to ask questions and to get answers.
- Identify providers for all care needs and second opinions.
- Get things you need such as healthcare equipment.
- Provide decision support when you are thinking about treatments or surgery.
- Explain a new diagnosis to help you make informed decisions.

## *Who is Eligible?*

The services of our Mobile Care Coordinator Nurses are available to members of the Schools Health Insurance Fund (SHIF) and their covered dependents. **All services are free and confidential.**



*To request help from our Mobile Care Coordinators or the team at Guardian Nurses, call 215.836.0260 or toll-free 888.836.0260.*

# Benefits Member Advocacy Center

## *Conner Strong & Buckelew*

The Benefits Member Advocacy Center (Benefits MAC), provided by Conner Strong & Buckelew, can help you and your covered family members navigate your benefits. Contact the Benefits MAC to:

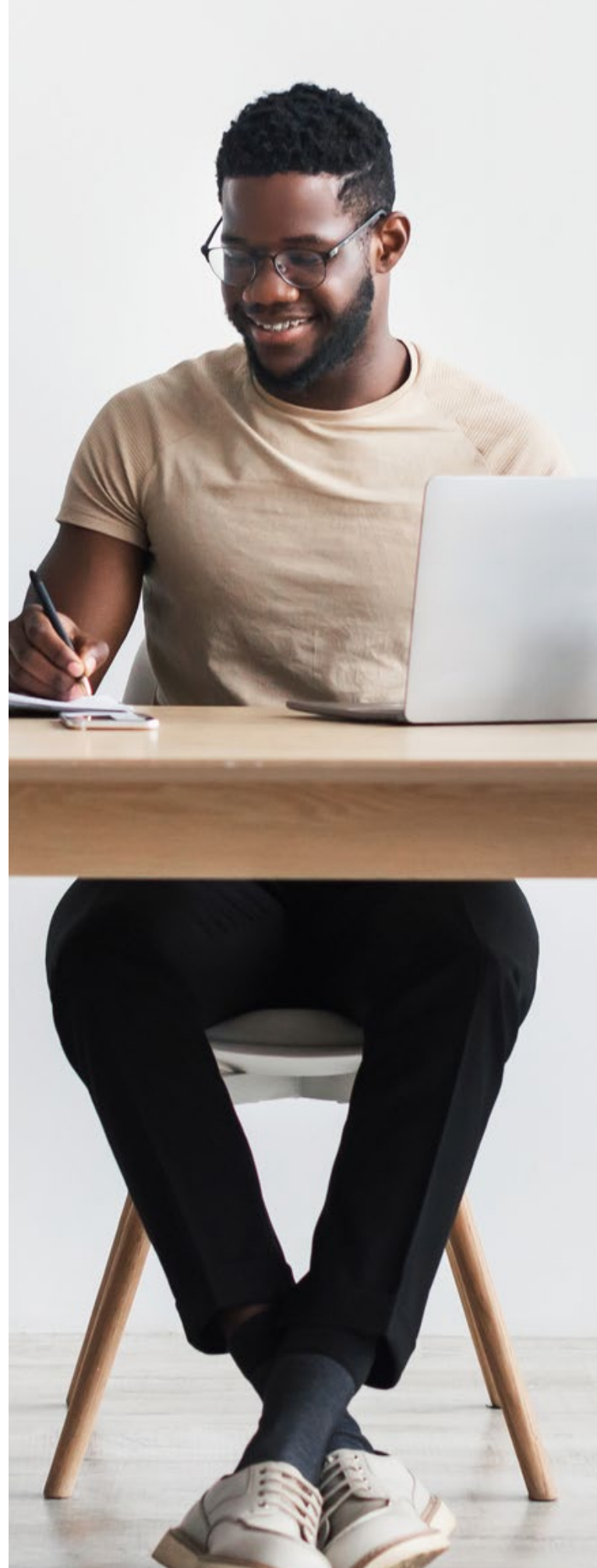
- Find answers to your benefits questions
- Search for participating network providers
- Clarify information received from a provider or your insurance company such as a bill, claim, or explanation of benefits (EOB)
- Rescue you from a benefits problem you've been working on
- Discover all that your benefit plans have to offer!

Member Advocates are available Monday through Friday, 8:30am to 5:00pm (Eastern Time). After hours, you will be able to leave a message with a live representative and receive a response by phone or email during business hours within 24 to 48 hours of your inquiry.

### *How to Contact Member Advocacy?*

You may contact the Member Advocacy Team in any of the following ways:

- Via phone: **800.563.9929**, Monday through Friday, 8:30 am to 5:00 pm (Eastern Time)
- Via the web:  
**[www.connerstrong.com/memberadvocacy](http://www.connerstrong.com/memberadvocacy)**
- Via email: **[cssteam@connerstrong.com](mailto:cssteam@connerstrong.com)**



# Value-Added Services

## *Conner Strong & Buckelew*

### *Benefit Perks*

This feature provides a broad array of services, discounts and special deals on consumer services, travel services, recreational services and much more. Simply access the site and register and you can begin using it now.

Learn more at:

<https://connerstrong.corestream.com>

### *HUSK Marketplace*

Achieving optimal health and wellness doesn't have to be complicated or expensive. Access exclusive best-in-class pricing with some of the biggest brands in fitness, nutrition, and wellness with HUSK Marketplace (formerly GlobalFit).

Learn more visiting:

<https://marketplace.huskwellness.com/connerstrong>

### *GoodRX*

Compare drug prices at local and mail-order pharmacies and discover free coupons and savings tips.

Learn more at: [www.goodrx.com](http://www.goodrx.com)

### *HealthyLearn*

This resource covers over a thousand health and wellness topics in a simple, straight-forward manner. The HealthyLearn On-Demand Library features all the health information you need to be well and stay well.

Learn more at:

<https://healthylearn.com/connerstrong>



# Hospital Safety Grade

## Leapfrog

### *Know where to get care!*

Before you decide which hospital to use for elective care; whether in your network or not, it is advisable to check the hospital's quality rating. You can do so by checking their Leapfrog Group ("Leapfrog") score.

Leapfrog is an independent, national not-for-profit organization founded more than a decade ago by the nation's leading employers and private health care experts. They strive to make giant "leaps" forward in the safety, quality, and affordability of health care in the U.S. by promoting transparency through our data collection and public reporting initiatives.

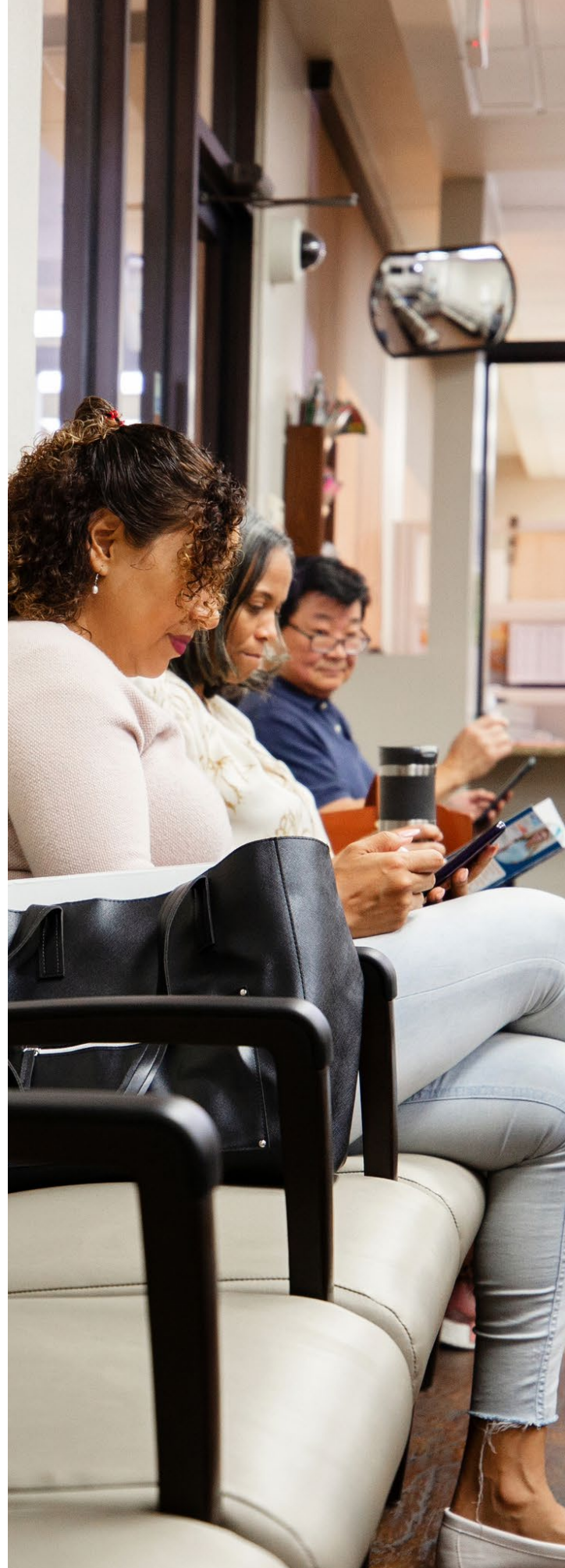
With their goal of saving lives by reducing errors, injuries, accidents, and infections, the Leapfrog Group focuses on measuring and publicly reporting hospital performance through the annual Leapfrog Hospital Survey.

**The survey is a trusted, transparent, and evidence-based national tool in which over 2,300 hospitals voluntarily participate free of charge.**

The Leapfrog Group advocates for public access to quality and safety data from all U.S. hospitals. Their letter-based rating system (i.e., A, B, C, etc.) makes it easy for consumers and patients to make informed decisions about their quality and ability to deliver care effectively.

### *Getting started*

Patients can check with their physician with questions about hospital quality. The service is free. To look up all Hospital Quality scores nationally, visit [www.hospitalsafetygrade.org](http://www.hospitalsafetygrade.org).



# Carrier Contacts

## Who to call with questions

*The resources identified below are available to assist you with any questions that you may have about your benefits.*

QUESTIONS REGARDING	CONTACT	PHONE NUMBER	WEBSITE/ADDRESS
<b>Medical Benefits - Aetna</b> Benefit questions, claims, locating a provider, printing new ID cards	Aetna	855-281-8858	<a href="http://www.aetna.com">www.aetna.com</a>
<b>Prescription Benefits - Express Scripts</b> Benefit questions, claims, locating a provider, printing new ID cards	Express Scripts	800-467-2006	<a href="http://www.express-scripts.com">www.express-scripts.com</a>
<b>Dental Benefits - Horizon</b> Benefit questions, claims, locating a provider, printing new ID cards	Horizon	800-355-2583	<a href="http://www.horizonblue.com/dental">www.horizonblue.com/dental</a>
<b>Plan Options, Benefit Questions and Claims Issues</b>	Member Advocacy	800-563-9929	<a href="http://www.connerstrong.com/memberadvocacy">www.connerstrong.com/memberadvocacy</a>
<b>Nurse Advocacy</b>	Guardian Nurses	215-836-0260	<a href="http://www.guardiannurses.com">www.guardiannurses.com</a>
<b>Telemedicine</b>	CVS Virtual Care	877-993-4321	<a href="http://www.cvs.com/virtual-care">www.cvs.com/virtual-care</a>



# Legal Notices

## Availability of Summary Health Information

As an employee, the health benefits available to you represent a significant component of your compensation package. They also provide important protection for you and your family in the case of illness or injury.

Southampton BOE offers a series of health coverage options. You should receive a Summary of Benefits and Coverage (SBC) during Open Enrollment. These documents summarize important information about all health coverage options in a standard format. Please contact Human Resources if you have any questions or did not receive your SBC.

## Patient Protection and Affordable Care Act

Please note: the medical plans are considered compliant with the Patient Protection and Affordable Care Act. There are no annual limits, dependent children can be covered to age 26 and preventive care is covered at 100% with no member cost-sharing and the pre-existing exclusion limitations have been removed.

As new Health Care Reform requirements become effective, the Southampton BOE plans will be modified. We are fully committed to complying with all regulations and intend to notify you as soon as possible of any change(s).

## Newborns' and Mothers' Health Protection Act

Group health plans and health insurance issuers generally may not, under Federal law, restrict benefits for any hospital length of stay in connection with childbirth for the mother or newborn child to less than 48 hours following a vaginal delivery, or less than 96 hours following a cesarean section. However, Federal law generally does not prohibit the mother's or newborn's attending provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours (or 96 hours as applicable). In any case, plans and issuers may not, under Federal law, require that a provider obtain authorization from the plan or the issuer for prescribing a length of stay not in excess of 48 hours (or 96 hours).

## Women's Health and Cancer Rights Act

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- all stages of reconstruction of the breast on which the mastectomy was performed;
- surgery and reconstruction of the other breast to produce a symmetrical appearance; prostheses; and
- treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other benefits. If you have any questions, please speak with Human Resources.

## Premium Assistance Under Medicaid and the Children's Health Insurance Program (CHIP)

If you or your children are eligible for Medicaid or CHIP and you're eligible for health coverage from your employer, your state may have a premium assistance program that can help pay for coverage, using funds from their Medicaid or CHIP programs. If you or your children aren't eligible for Medicaid or CHIP, you won't be eligible for these

premium assistance programs but you may be able to buy individual insurance coverage through the Health Insurance Marketplace. For more information, visit [www.healthcare.gov](http://www.healthcare.gov).

If you or your dependents are already enrolled in Medicaid or CHIP and you live in a State listed below, contact your State Medicaid or CHIP office to find out if premium assistance is available.

If you or your dependents are NOT currently enrolled in Medicaid or CHIP, and you think you or any of your dependents might be eligible for either of these programs, contact your State Medicaid or CHIP office or dial 1-877-KIDS NOW or [www.insurekidsnow.gov](http://www.insurekidsnow.gov) to find out how to apply. If you qualify, ask your state if it has a program that might help you pay the premiums for an employer-sponsored plan.

If you or your dependents are eligible for premium assistance under Medicaid or CHIP, as well as eligible under your employer plan, your employer must allow you to enroll in your employer plan if you aren't already enrolled. This is called a "special enrollment" opportunity, and you must request coverage within 60 days of being determined eligible for premium assistance. If you have questions about enrolling in your employer plan, contact the Department of Labor at [www.askebsa.dol.gov](http://www.askebsa.dol.gov) or call 1-866-444-EBSA (3272).

If you live in one of the following states, you may be eligible for assistance paying your employer health plan premiums. The following list of states is current as of January 31, 2026. Contact your State for more information on eligibility –

ALABAMA – Medicaid  
Website: <http://myalhipp.com/>  
Phone: 1-855-692-5447

ALASKA – Medicaid  
The AK Health Insurance Premium Payment Program  
Website: <http://myakhipp.com/>  
Phone: 1-866-251-4861  
Email: [CustomerService@MyAKHIP.com](mailto:CustomerService@MyAKHIP.com)  
Medicaid Eligibility: <https://health.alaska.gov/dpa/Pages/default.aspx>

ARKANSAS – Medicaid  
Website: <http://myarhipp.com/>  
Phone: 1-855-MyARHIP (855-692-7447)

CALIFORNIA – Medicaid  
Health Insurance Premium Payment (HIPP) Program Website: <http://dhcs.ca.gov/hipp>  
Phone: 916-445-8322  
Fax: 916-440-5676  
Email: [hipp@dhcs.ca.gov](mailto:hipp@dhcs.ca.gov)

COLORADO – Health First Colorado (Colorado's Medicaid Program) & Child Health Plan Plus (CHP+)  
Health First Colorado Website: <https://www.healthfirstcolorado.com/>  
Health First Colorado Member Contact Center:  
1-800-221-3943/State Relay 711  
CHP+: <https://hcpf.colorado.gov/child-health-plan-plus>  
CHP+ Customer Service: 1-800-359-1991/State Relay 711  
Health Insurance Buy-In Program (HIBI): <https://www.mycohibi.com/>  
HIBI Customer Service: 1-855-692-6442

FLORIDA – Medicaid  
Website: <https://www.flmedicaidprecovery.com/flmedicaidprecovery.com/hipp/index.html>  
Phone: 1-877-357-3268

GEORGIA – Medicaid  
GA HIPP Website: <https://medicaid.georgia.gov/health-insurance-premium-payment-program-hipp>  
Phone: 678-564-1162, Press 1  
GA CHIPRA Website: <https://medicaid.georgia.gov/programs/third-party-liability/childrens-health-insurance-program-reauthorization-act-2009-chipra>  
Phone: 678-564-1162, Press 2

INDIANA – Medicaid  
Health Insurance Premium Payment Program  
All other Medicaid  
Website: <https://www.in.gov/medicaid/>  
<http://www.in.gov/fssa/dfr/>  
Family and Social Services Administration  
Phone: 1-800-403-0864  
Member Services Phone: 1-800-457-4584

IOWA – Medicaid and CHIP (Hawki)  
Medicaid Website:  
Iowa Medicaid | Health & Human Services  
Medicaid Phone: 1-800-338-8366  
Hawki Website: <https://hhs.iowa.gov/medicaid/plans-programs/hawki>  
Hawki Phone: 1-800-257-8563  
HIPP Website: <https://hhs.iowa.gov/medicaid/plans-programs/fee-service/health-insurance-premium-payment-program>  
HIPP Phone: 1-888-346-9562

KANSAS – Medicaid  
Website: <https://www.kancare.ks.gov/>  
Phone: 1-800-792-4884  
HIPP Phone: 1-800-967-4660

KENTUCKY – Medicaid  
Kentucky Integrated Health Insurance Premium Payment Program (KI-HIPP) Website: <https://chfs.ky.gov/agencies/dms/member/Pages/kihipp.aspx>  
Phone: 1-855-459-6328  
Email: [KIHIPPPROGRAM@ky.gov](mailto:KIHIPPPROGRAM@ky.gov)  
KCHIP Website: <https://kyconnect.ky.gov>  
Phone: 1-877-524-4718  
Kentucky Medicaid Website: <https://chfs.ky.gov/agencies/dms>

LOUISIANA – Medicaid  
Louisiana Medicaid Website:  
<https://www.lhdh.la.gov/healthy-louisiana>  
Medicaid Customer Service Line: 1-888-342-6207  
Louisiana Medicaid email: [healthy@la.gov](mailto:healthy@la.gov)  
Louisiana Health Insurance Premium Program (LaHIPP) Website:  
<https://www.lhdh.la.gov/lahipp>  
LaHIPP phone: 1-877-697-6703  
LaHIPP email: [La.HIPP@la.gov](mailto:La.HIPP@la.gov)  
LaHIPP fax: 1-888-716-9787  
LaHIPP mailing address: 100 Crescent Centre Parkway, Suite 1000  
Tucker, GA 30084

MAINE – Medicaid  
Enrollment Website: [https://www.mymaineconnection.gov/benefits/s/?language=en\\_US](https://www.mymaineconnection.gov/benefits/s/?language=en_US)  
Phone: 1-800-442-6003  
TTY: Maine relay 711  
Private Health Insurance Premium Webpage:  
<https://www.maine.gov/dhhs/ofi/applications-forms>  
Phone: 1-800-977-6740  
TTY: Maine relay 711

# Legal Notices

## MASSACHUSETTS – Medicaid and CHIP

Website: <https://www.mass.gov/masshealth/pa>  
Phone: 1-800-862-4840  
TTY: 711  
Email: [masspreassistance@accenture.com](mailto:masspreassistance@accenture.com)

## MINNESOTA – Medicaid

Website: <https://mn.gov/dhs/health-care-coverage/>  
Phone: 1-800-657-3672

## MISSOURI – Medicaid

Website: <http://www.dss.mo.gov/mhd/participants/pages/hipp.htm>  
Phone: 573-751-2005

## MONTANA – Medicaid

Website: <http://dphhs.mt.gov/MontanaHealthcarePrograms/HIPP>  
Phone: 1-800-694-3084  
Email: [HSHIPPProgram@mt.gov](mailto:HSHIPPProgram@mt.gov)  
NEBRASKA – Medicaid  
Website: <http://www.ACCESSNebraska.ne.gov>  
Phone: 1-855-632-7633  
Lincoln: 402-473-7000  
Omaha: 402-595-1178

## NEVADA – Medicaid

Medicaid Website: <http://dhcfnv.gov>  
Medicaid Phone: 1-800-992-0900

## NEW HAMPSHIRE – Medicaid

Website: <https://www.dhhs.nh.gov/programs-services/medicaid/health-insurance-premium-program>  
Phone: 603-271-5218  
Toll free number for the HIPP program: 1-800-852-3345, ext. 15218  
Email: [DHHS.ThirdPartyLiabi@dhhs.nh.gov](mailto:DHHS.ThirdPartyLiabi@dhhs.nh.gov)

## NEW JERSEY – Medicaid and CHIP

Medicaid Website: <http://www.state.nj.us/humanservices/dmahs/clients/medicaid/>  
Phone: 1-800-356-1561  
CHIP Premium Assistance Phone: 609-631-2392  
CHIP Website: <http://www.njfamilycare.org/index.html>  
CHIP Phone: 1-800-701-0710 (TTY: 711)

## NEW YORK – Medicaid

Website: [https://www.health.ny.gov/health\\_care/medicaid/](https://www.health.ny.gov/health_care/medicaid/)  
Phone: 1-800-541-2831

## NORTH CAROLINA – Medicaid

Website: <https://medicaid.ncdhhs.gov/>  
Phone: 919-855-4100

## NORTH DAKOTA – Medicaid

Website: <https://www.hhs.nd.gov/healthcare>  
Phone: 1-844-854-4825

## OKLAHOMA – Medicaid and CHIP

Website: <http://www.insureoklahoma.org>  
Phone: 1-888-365-3742

## OREGON – Medicaid and CHIP

Website: <http://healthcare.oregon.gov/Pages/index.aspx>  
Phone: 1-800-699-9075

## PENNSYLVANIA – Medicaid and CHIP

Website: <https://www.pa.gov/en/services/dhs/apply-for-medicaid-health-insurance-premium-payment-program-hipp.html>  
Phone: 1-800-692-7462  
CHIP Website: Children's Health Insurance Program (CHIP) (pa.gov)  
CHIP Phone: 1-800-986-KIDS (5437)

## RHODE ISLAND – Medicaid and CHIP

Website: <http://www.eohhs.ri.gov/>  
Phone: 1-855-697-4347, or  
401-462-0311 (Direct Rlte Share Line)

## SOUTH CAROLINA – Medicaid

Website: <https://www.scdhhs.gov>  
Phone: 1-888-549-0820

## SOUTH DAKOTA – Medicaid

Website: <http://dss.sd.gov>  
Phone: 1-888-828-0059

## TEXAS – Medicaid

Website: <https://www.hhs.texas.gov/services/financial/health-insurance-premium-payment-hipp-program>  
Phone: 1-800-440-0493

## UTAH – Medicaid and CHIP

Utah's Premium Partnership for Health Insurance (UPP) Website: <https://medicaid.utah.gov/upp/>  
Email: [upp@utah.gov](mailto:upp@utah.gov)  
Phone: 1-888-222-2542  
Adult Expansion Website: <https://medicaid.utah.gov/expansion/>  
Utah Medicaid Buyout Program Website: <https://medicaid.utah.gov/buyout-program/>  
CHIP Website: <https://chip.utah.gov/>

## VERMONT – Medicaid

Website: <https://dvha.vermont.gov/members/medicaid/hipp-program>  
Phone: 1-800-250-8427

## VIRGINIA – Medicaid and CHIP

Website: <https://coverva.dmas.virginia.gov/learn/premium-assistance/famis-select>  
<https://coverva.dmas.virginia.gov/learn/premium-assistance/health-insurance-premium-payment-hipp-programs>  
Medicaid/CHIP Phone: 1-800-432-5924

## WASHINGTON – Medicaid

Website: <https://www.hca.wa.gov/>  
Phone: 1-800-562-3022

## West Virginia – Medicaid and CHIP

Website: <https://dhhr.wv.gov/bms/http://mywvhipp.com/>  
Medicaid Phone: 304-558-1700  
CHIP Toll-free phone: 1-855-MyWVHIPP (1-855-699-8447)

## WISCONSIN – Medicaid and CHIP

Website: <https://www.dhs.wisconsin.gov/badgercareplus/p-10095.htm>  
Phone: 1-800-362-3002

## WYOMING – Medicaid

Website: <https://health.wyo.gov/healthcarefin/medicaid/programs-and-eligibility/>  
Phone: 1-800-251-1269

To see if any other states have added a premium assistance program since January 31, 2026, or for more information on special enrollment rights, contact either:

U.S. Department of Labor  
Employee Benefits Security Administration  
[www.dol.gov/agencies/ebsa](http://www.dol.gov/agencies/ebsa)  
1-866-444-EBSA (3272)

U.S. Department of Health and Human Services  
Centers for Medicare & Medicaid Services  
[www.cms.hhs.gov](http://www.cms.hhs.gov)  
1-877-267-2323, Menu Option 4, Ext. 61565

# Insurance Marketplace Notice

## PART A: General Information

When key parts of the health care law take effect in 2014, there will be a new way to buy health insurance: the Health Insurance Marketplace. To assist you as you evaluate options for you and your family, this notice provides some basic information about the new Marketplace and employment-based health coverage offered by your employer.

### What is the Health Insurance Marketplace?

The Marketplace is designed to help you find health insurance that meets your needs and fits your budget. The Marketplace offers “one-stop shopping” to find and compare private health insurance options. You may also be eligible for a new kind of tax credit that lowers your monthly premium right away. Open enrollment for health insurance coverage through the Marketplace begins in October 2013 for coverage starting as early as January 1, 2014.

### Can I Save Money on my Health Insurance Premiums in the Marketplace?

You may qualify to save money and lower your monthly premium, but only if your employer does not offer coverage, or offers coverage that doesn't meet certain standards. The savings on your premium that you're eligible for depends on your household income.

### Does Employer Health Coverage Affect Eligibility for Premium Savings through the Marketplace?

Yes. If you have an offer of health coverage from your employer that meets certain standards, you will not be eligible for a tax credit through the Marketplace and may wish to enroll in your employer's health plan. However, you may be eligible for a tax credit that lowers your monthly premium, or a reduction in certain cost-sharing if your employer does not offer coverage to you at all or does not offer coverage that meets certain standards. If the cost of a plan from your employer that would cover you (and not any other members of your family) is more than 9.5% of your household income for the year, or if the coverage your employer provides does not meet the “minimum value” standard set by the Affordable Care Act, you may be eligible for a tax credit.<sup>1</sup>

**Note:** If you purchase a health plan through the Marketplace instead of accepting health coverage offered by your employer, then you may lose the employer contribution (if any) to the employer-offered coverage. Also, this employer contribution -as well as your employee contribution to employer-offered coverage- is often excluded from income for Federal and State income tax purposes. Your payments for coverage through the Marketplace are made on an after-tax basis.

### How Can I Get More Information?

For more information about your coverage offered by your employer, please check your summary plan description or contact Julie Stewart, Payroll & Benefits Coordinator at 609-859-2256, ext. 134. The Marketplace can help you evaluate your coverage options, including your eligibility for coverage through the Marketplace and its cost. Please visit [HealthCare.gov](http://HealthCare.gov) for more information, including an online application for health insurance coverage and contact information for a Health Insurance Marketplace in your area.

<sup>1</sup> An employer-sponsored health plan meets the “minimum value standard” if the plan's share of the total allowed benefit costs covered by the plan is no less than 60 percent of such costs.

## PART B: Information about Health Coverage Offered by Your Employer

This section contains information about any health coverage offered by your employer. If you decide to complete an application for coverage in the Marketplace, you will be asked to provide this information. This information is numbered to correspond to the Marketplace application.

3. Employer Name Southampton Township Board of Education		4. Employer Identification Number (EIN) 216000329
5. Employer Address 117 Main Street		6. Employer phone number 609-859-2256
7. City Vincentown	8. State NJ	9. Zip Code 08088
10. Who can we contact about employee health coverage at this job? Julie Stewart, Payroll & Benefits Coordinator	11. Phone number (if different from above) 609-859-2259 x 134	12. Email address <a href="mailto:stewartj@stsdwarriors.org">stewartj@stsdwarriors.org</a>

Here is some basic information about health coverage offered by this employer:

- As your employer, we offer a health plan to:
  - Some employees. Eligible employees are: Full-time staff members working at least 30 hours per week for both 12 month and 10 month employees.
- With respect to dependents:
  - We do offer coverage. Eligible dependents are: Spouse, Civil Union Partner, and Children
- This coverage meets the minimum value standard, and the cost of this coverage to you is intended to be affordable, based on employee wages.

\*\* *Even if your employer intends your coverage to be affordable, you may still be eligible for a premium discount through the Marketplace. The Marketplace will use your household income, along with other factors, to determine whether you may be eligible for a premium discount. If, for example, your wages vary week to week (perhaps you are an hourly employee or you work on a commission bases), if you are newly employed mid-year, or if you have other income losses, you may still qualify for the premium discount.*

If you decide to shop for coverage in the Marketplace, [HealthCare.gov](http://HealthCare.gov) will guide you through the process. Here's the employer information you'll enter when you visit [HealthCare.gov](http://HealthCare.gov) to find out if you can get a tax credit to lower your monthly premiums.



**DISCLAIMER:**

This guide provides a brief summary of the benefits available to you. Southampton Board of Education reserves the right to modify, amend, suspend, or terminate any plan, at any time, and for any reason without prior notification. The plans described in this guide are governed by insurance contracts and plan documents, which are available for examination upon request. We have attempted to make the explanations of the plans in this guide as accurate as possible. However, should there be a discrepancy between this guide and the provisions of the insurance contracts or plan documents, the provisions of the insurance contracts or plan documents will govern.