

Southampton Board of Education
Health Benefit Plan Options - Employees Hired On/After 7/1/2020
Monthly Premium Rates 7/1/2023 to 6/30/2024

MEDICAL PLAN OPTIONS - SHIF/AETNA

	All Employees *NJEHP \$10/\$15 Copay	All Employees *GSP \$10/\$15 Copay
Single	\$818	\$787
EE + Child(ren)	\$1,523	\$1,465
EE + Spouse	\$1,716	\$1,650
Family	\$2,427	\$2,335
Dep to 31	\$531	\$511

PRESCRIPTION PLAN OPTIONS - SHIF/EXPRESS SCRIPTS

	*NJEHP/GSP \$5/\$10 (Yes Step Therapy)
Single	\$107
EE + Child(ren)	\$139
EE + Spouse	\$213
Family	\$245
Dep to 31	\$85

DENTAL PLAN OPTIONS - HORIZON

	Dental Option Plan	Dental Choice	Total Care
Single	\$36.43	\$24.00	\$40.85
EE + Child	\$63.66	\$47.56	\$71.37
EE + Spouse	\$63.66	\$47.56	\$71.37
Family	\$108.78	\$71.32	\$121.93

*Please note, the NJ Educator Plan for medical and prescriptions benefits must be selected together. Employee contributions for this plan are based on the new Chapter 44 Contribution Scale. All other options apply to the Chapter 78 and/or Collectively Bargained employee contributions.

Southampton Board of Education

2023 Open Enrollment Plan Selections

Open Enrollment Begins Monday, April 24th to Friday, May 12th

All Plan Changes Become Effective 7/1/23

Employees Hired Before 7/1/20

Medical Options

NJ Educators Plan \$10/\$15 copay
Garden State Plan \$10/\$15 copay
Patriot V (\$10)
Patriot X (\$15/\$20)
PPO Core
EPO (\$15/\$25)
HDHP w/ Rx

Prescription Options

NJ Educators Plan Rx Retail Copays \$5/\$10
Garden State Plan Rx Retail Copays \$5/\$10
Rx Retail Copays \$10/\$25/\$50 (NO Step Therapy)
Rx Retail Copays \$10/\$25/\$50 (WITH Step Therapy)

Dental

Dental Option Plan
Dental Choice
Total Care

EMPLOYEE CONTRIBUTIONS

Chapter 44 Salary Based Contribution

Applies to-
NJ Educator Plan - Medical and Prescription
Garden State Plan - Medical and Prescription

Chapter 78 Contributions or Collectively Bargained

Applies to-
Patriot V (\$10)
Patriot X (\$15/\$20)
PPO Core
EPO (\$15/\$25)
HDHP w/ Rx

Rx Retail Copays \$10/\$25/\$50 (NO Step Therapy)
Rx Retail Copays \$10/\$25/\$50 (WITH Step Therapy)

Dental Option Plan
Dental Choice
Total Care

Employees Hired On or After 7/1/20

Medical Option

NJ Educators Plan \$10/\$15 copay
Garden State Plan \$10/\$15 copay

Prescription Option

NJ Educators Plan Rx Retail Copays \$5/\$10
Garden State Plan Rx Retail Copays \$5/\$10

Dental

Dental Option Plan
Dental Choice
Total Care

EMPLOYEE CONTRIBUTIONS

Chapter 44 Salary Based Contribution

Applies to-
NJ Educator Plan - Medical and Prescription
Garden State Plan - Medical and Prescription

Chapter 78 Contributions or Collectively Bargained

Applies to-
Dental Option Plan
Dental Choice
Total Care

Please Contact the Business Office for Questions Regarding Your Employee Contributions.

Please Visit Your BenePortal for Additional Information

<https://www.southamptonboebenefits.com/>