

Southampton Board of Education

2022 Open Enrollment Plan Selections

Open Enrollment Begins Monday, April 25th to Friday, May 13th

All Plan Changes Become Effective 7/1/22

Employees Hired Before 7/1/20

Medical Options

NJ Educators Plan \$10/\$15 copay
Garden State Plan \$10/\$15 copay
Patriot V (\$10)
Patriot X (\$15/\$20)
PPO Core
EPO (\$15/\$25)
HDHP w/ Rx

Prescription Options

NJ Educators Plan Rx Retail Copays \$5/\$10
Garden State Plan Rx Retail Copays \$5/\$10
Rx Retail Copays \$10/\$25/\$50 (NO Step Therapy)
Rx Retail Copays \$10/\$25/\$50 (WITH Step Therapy)

Dental

Dental Option Plan
Dental Choice
Total Care

EMPLOYEE CONTRIBUTIONS

Chapter 44 Salary Based Contribution

Applies to-
NJ Educator Plan - Medical and Prescription
Garden State Plan - Medical and Prescription

Chapter 78 Contributions or Collectively Bargained

Applies to-
Patriot V (\$10)
Patriot X (\$15/\$20)
PPO Core
EPO (\$15/\$25)
HDHP w/ Rx

Rx Retail Copays \$10/\$25/\$50 (NO Step Therapy)
Rx Retail Copays \$10/\$25/\$50 (WITH Step Therapy)

Dental Option Plan
Dental Choice
Total Care

Employees Hired On or After 7/1/20

Medical Option

NJ Educators Plan \$10/\$15 copay
Garden State Plan \$10/\$15 copay

Prescription Option

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Please Contact the Business Office for Questions Regarding Your Employee Contributions.

Please Visit Your BenePortal for Additional Information

<https://www.southamptonboebenefits.com/>

Southampton Board of Education
Health Benefit Plan Options - Employees Hired Before 7/1/2020
Monthly Premium Rates 7/1/2022 to 6/30/2023

MEDICAL PLAN OPTIONS - SHIF/AETNA

	All Employees *NJHP \$10/\$15 Copay	All Employees *GSP \$10/\$15 Copay	Employees Hired Prior to 9/1/2018 Patriot V \$10 Copay	Employees Hired Prior to 9/1/2018 Patriot X \$15/\$20 Copay
Single	\$790	\$760	\$800	\$838
EE + Child(ren)	\$1,470	\$1,414	\$1,491	\$1,555
EE + Spouse	\$1,656	\$1,593	\$1,677	\$1,745
Family	\$2,343	\$2,254	\$2,375	\$2,477
Dep to 31	\$513	\$493	\$520	\$512

	All Employees EPO \$15/\$25 Copay	Teachers Hired Prior to 7/1/2020 PPO Core \$25/\$40 Copay	Teachers Hired Prior to 7/1/20 HDHP w/ Rx
Single	\$677	\$627	\$667
EE + Child(ren)	\$1,261	\$1,167	\$1,244
EE + Spouse	\$1,415	\$1,312	\$1,398
Family	\$2,004	\$1,860	\$1,980
Dep to 31	\$439	\$407	\$433

PRESCRIPTION PLAN OPTIONS - SHIF/EXPRESS SCRIPTS

	*NJHP/GSP \$5/\$10 (Yes Step Therapy)	Employees Hired Prior to 9/1/2018 \$10/\$25/\$50 (No Step Therapy)	Custodial, Secretarial, and Administrators \$10/\$25/\$50 (Yes Step Therapy)
Single	\$105	\$113	\$99
EE + Child(ren)	\$136	\$146	\$129
EE + Spouse	\$208	\$224	\$198
Family	\$239	\$258	\$228
Dep to 31	\$83	\$90	\$80

DENTAL PLAN OPTIONS - HORIZON

	Dental Option Plan	Dental Choice	Total Care
Single	\$36.43	\$24.00	\$40.85
EE + Child	\$63.66	\$47.56	\$71.37
EE + Spouse	\$63.66	\$47.56	\$71.37
Family	\$108.78	\$71.32	\$121.93

*Please note, the NJ Educator Plan for medical and prescriptions benefits must be selected together. Employee contributions for this plan are based on the new Chapter 44 Contribution Scale. All other options apply to the Chapter 78 and/or Collectively Bargained employee contributions.

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Monthly Premium Rates 7/1/2022 to 6/30/2023

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